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KION Group's new management trainee program seeks young talent

- **New program has six vacancies**
- **Strong international focus and a range of specialized disciplines**

Frankfurt, December 18, 2018 – The KION Group is offering graduates with a master's degree an attractive start to their careers with its new management trainee program. The customized training programs in various business areas are set to begin October 1, 2019. The traineeships in Intralogistics, Controlling, Product Management, and Procurement include a multifaceted 18-month curriculum with a strong international focus within the global KION Group. Participants will quickly assume responsibility in their own specialist area and will become familiar with the various tasks and most important interfaces of the multi-brand Group.

Four of the traineeships will be run by the various operating units within the KION Group. The Intralogistics program will be located at Linde Material Handling in Aschaffenburg, Germany, and one Controlling program will be run out of STILL in Hamburg, Germany. Another placement is planned at KION APAC (Asia-Pacific) in Xiamen, China, and will focus on Product Management. The traineeship for Procurement (within the overarching internal function of the KION Chief Technology Officer) will be based in Aschaffenburg, Germany, and another one in Controlling (at KION Group AG) will be based at the company's Frankfurt headquarters. A further placement will be established at the Dematic operating unit during 2019.

All traineeships are divided into four blocks lasting up to five months; the third block is a 5-month placement at an international location. It will give management trainees an opportunity to quickly get to know other geographies and broaden their horizons. Joint 5-day workshops will be held at the beginning and half-way point of the program, focusing on basic KION knowledge, methodological training and networking.

"We are actively driving forward the search for motivated and capable young managers through our management trainee program," says Anke Groth, CFO and Labor Relations Director at the KION Group. "We offer them the perfect environment to unleash their potential and realize their own ideas, yet we are also actively recruiting people with whom we want to shape the future of intralogistics." In addition to exceptional career opportunities and assorted responsibilities in a fast-moving,

future-focused industry, management trainees can look forward to working in a friendly team and to attractive remuneration.

The application process is conducted entirely in English and involves four stages: submission of application documents, a telephone interview, an online cognitive skills test and an assessment center. Further information on the management trainee program and the application process is available on the KION Group website: www.kiongroup.com

The Company

The KION Group is a global leader in industrial trucks, related services and supply chain solutions. Across more than 100 countries worldwide, the KION Group designs, builds and supports logistics solutions that optimize material and information flow within factories, warehouses and distribution centers. The Group is the largest manufacturer of industrial trucks in Europe, the second-largest producer of forklifts globally and a leading provider of automation technology.

The KION Group's world-renowned brands are clear industry leaders. Dematic, the newest addition to the KION Group, is a global leader in automated material handling, providing a comprehensive range of intelligent supply chain and automation solutions. The Linde and STILL brands serve the premium industrial truck segment. Baoli focuses on industrial trucks in the economy segment. Among KION's regional industrial truck brand companies, Fenwick is the largest supplier of material handling products in France, OM STILL is a market leader in Italy and OM Voltas is a leading provider of industrial trucks in India.

With an installed base of more than 1.3 million industrial trucks and over 6,000 installed systems, the KION Group's customer base includes companies in all industries and of all sizes on six continents. The Group has more than 32,000 employees and generated revenue of €7.6 billion in 2017.

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economic and competitive conditions, regulatory reforms, results of technical studies, foreign exchange rate fluctuations, uncertainties in litigation or investigative proceedings, and the availability of financing. We do not undertake any responsibility to update the forward-looking statements in this release.

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