

Press release

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KION Group management trainee program continues

- **Attractive career start for graduates with a master's degree**
- **Five places to be filled on the management trainee program**
- **Strong international focus and a range of specialisms**

Frankfurt, March 15, 2021 – KION GROUP AG, the global leader in logistics and intralogistics, is continuing its world-class management trainee program for graduates with a master's degree. The next round of the tailored training program in various specialisms starts on October 1, 2021. The traineeships in intralogistics aftersales, project management, research & development, HR management, and mobile automation include a varied 18-month program with a strong international focus within the global KION Group. Participants will quickly assume responsibility in their own specialist area and also get to know the various facets of the multi-brand Group and understand key interfaces within it.

The trainee position in *intralogistics aftersales* is at KION's subsidiary **Linde Material Handling** in the Bavarian city of Aschaffenburg. The *project management* traineeship is at **Dematic**, a KION subsidiary and global material handling specialist offering intelligent software, supply chain, and automation solutions, in Heusenstamm near Frankfurt. A further placement in *research & development* is available in the internal unit of KION's Chief Technology Officer, the **CTO organization** in Hamburg. There is a placement in *HR management* at the **KION GROUP AG** headquarters in Frankfurt, while the traineeship in the *mobile automation* unit, which produces automated guided vehicle systems, is also at **KION GROUP AG**, this time at the site in Aschaffenburg.

The traineeships are divided into four blocks of four to five months with the third block being a five-month placement at a site abroad – pandemic situation permitting. This will give the management trainees the opportunity to quickly get to know other international sites and to broaden their horizons. Joint five-day workshops will be held at the beginning and at the half-way point of the program, focusing on basic KION Group knowledge, methodological training, and networking.

“Our management trainee program gives motivated young managers with an international outlook an attractive start to their careers,” says Anke Groth, CFO and Labor Relations Director of the KION Group. “We offer them the perfect environment to unleash their potential and realize their own ideas, while at the same time we are

recruiting young people with whom we want to continue our success story and shape the future of intralogistics.” In addition to exceptional career opportunities and varied tasks in a fast-moving, future-focused industry, the management trainees can look forward to working in friendly teams and to attractive remuneration.

The application process is conducted entirely in English and comprises four stages: submission of application documents, a telephone interview, an online test, and an assessment center. Further information on the management trainee program and the application process is available on the KION Group website: www.kiongroup.com

The Company

The KION Group is among the world’s leading suppliers of industrial trucks and supply chain solutions. Its portfolio encompasses industrial trucks, such as forklift trucks and warehouse trucks, as well as integrated automation technology and software solutions for the optimization of supply chains, including all related services. Across more than 100 countries worldwide, the KION Group’s solutions improve the flow of material and information within factories, warehouses, and distribution centers.

The Group, which is included in the MDAX, is the largest manufacturer of industrial trucks in Europe in terms of units sold in 2020. In China, it is still the leading foreign manufacturer (as measured by revenue in 2020) and number three overall. The KION Group is also one of the leading providers of warehouse automation (as measured by revenue in 2019).

At the end of 2020, more than 1.6 million of the KION Group’s industrial trucks and over 6,000 of its installed systems were in use by customers of various sizes and in numerous industries on six continents. The Group currently has in excess of 36,000 employees and generated revenue of €8.3 billion in 2020.

Current KION Group images can be found in our image database at <https://mediacenter.kiongroup.com/categories> and on the websites of our various brands.

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This release contains forward-looking statements that are subject to various risks and uncertainties. Future results could differ materially from those described in these forward-looking statements due to certain factors, e.g. changes in business, economic and competitive conditions (including with respect to further developments in relation to the COVID-19 pandemic), regulatory reforms, results of technical studies, foreign exchange rate fluctuations, uncertainties in litigation or investigative proceedings, and the availability of financing. We do not undertake any responsibility to update the forward-looking statements in this release.

Further information for the media

Michael Hauger
Senior Vice President Corporate Communications
Tel: +49 (0)69 201 107 655
Mobile: +49 (0)151 1686 5550
michael.hauger@kiongroup.com

Frank Grodzki
Senior Director External Communications & Group Newsroom
Tel: +49 (0)69 201 107 496
Mobile: +49 (0)151 6526 2916
frank.grodzki@kiongroup.com